	T	1	1					1	
	Performance Indicator/s	Province/		Target			lishment	Variance	Remarks
	renormance mulcator/s	Municipality	Annual Target	3rd Quarter	To Date	3rd Quarter	To date	variance	Remarks
A.01 General Administration and			1901			4			
Support (GAS)									
A.01.a General Management and Supervision (G									
1. Personnel Management									
1.1 Maintenance of Personnel Information System (PIS)	personnel records maintained/ updated (no.)	Regional Office	935	935	935	935	935		
-Updating of Personnel Records (201 file/li	,	Regional Office	333	933	333	333	333		
1.2 Submission of SALN (R.A. 6713)	100% SALN submission	D I Office	ļ.,		4				
		Regional Office	1		1		1	-	
1.3 Attendance to meetings/workshop	trainings/workshop/seminar								
	attended (no.)	Regional Office	4	1	3	2	4	- 1	
	personnel attended (no.)							-	
								-	
								-	
								-	
2. Recruitment, Selection, and Placement		Regional Total	16	5	13	71	173 173	- 160 160	
2.1 Screening of Applicant's Documents	applicant's document screened (no.)	Regional Office Regional Office	16	5 2	13 4	71 22	173 62	- 160 - 58	
2.2.Conduct of Examination	examination conducted (no.)	Regional Office	2		3	13	29	4	<u> </u>
2.3 Conduct of Interview	Interview conducted (no.)	Regional Office	2	1	3	16	39	- 36	
2.4 Deliberation of Comprehensive Evaluation Res	deliberation conducted (no.)	Regional Office	2	1	3	20	43	- 40	
								-	
3. Peformance Management			<u> </u>					-	
								-	
- RPMT meeting	meeting conducted (no.)	Regional Office	2	1	2	1	2	-	
- Review and Monitoring of Individual Performan	IPCR reviewed and monitor (no.)	Regional Office	1	1	2	1	2	-	
Commitment and Rating (IPCR)								-	
- OPCR	100% OPCR commitment based	Regional Total Regional Office	13		13		13	-	
- 01 010	on approved SPMS guidelines	regional office							
	submitted to the Director for								
	Policy and Planning Service								
- DPCR	100 % of DPCR commitment								
DI GIV	based on the approved DPCR	Regional Office	1		1		1	-	
	submitted to Personnel								
- IPCR	400 0/ -f IDCD								
- IFCR	100 % of IPCR commitment based on the approved DPCR	Regional Office	1		1		1	-	
	submitted to Personnel								
								-	
4. Communication **quarterly report	message / e-mail transmitted / courier delivered (no.)	Regional Office	2,400	600	1,800	772	2,416	- 616	
quarterly report	courier delivered (iio.)	Regional Office	2,400	600	1,000	112	2,410	- 010	
5. Records Management	records maintained/								
**quarterly report	updated (no.)	Regional Office	4,000	4,000	4,000	4,000	4,000		
			1					-	
6.2 Maintenance of Office Facilities	office building maintained (no.)							<u> </u>	
- office facade		Regional Office	3	3	3	3	3	<u> </u>	
- repainting		Main Building	1	1	1	1	1	-	
- repair of comfort rooms - PWD amenities		LAMS Hostel	1	1	1	1	1	-	
8. Property, Plant and Equipment (PPE)		Regional Total	5		5		5	-	
Accountability Reports								-	
			1					-	
8.1 Annual Report on the Physical Count of Prope	Report on the Physical Count	Regional Office	1		1		1	-	Submitted to COA on December 23, 2022
Plant and Equipment (RPCPPE) as of December									Submitted on Jan. 13,2023
	Equipment as of Dec 31, 2022							ļ	submitted on Jan. 04
	submitted to COA by the end of		-						
								<u> </u>	
								-	
9. Insurance of Property		1	1					-	
9.1 Buildings and Equipment	Buildings and its content insured		1					ļ <u>-</u>	
Registration, Renewal and Insurance	(on the highling, earthquake and nood	Regional Office	7	6	7	6	7	-	
		-main building			1	0	0		
		-Hostel	1	1	1	0	0	1 1	
		-LAMS -WRC	+	1	1	0	1	- 1	
		-MMFN		3	3	0	0	3	
- Registration and Renewal of GSIS Insura	nce								
for Office Buildings & Equipment			1					 	
9. 2 Insurance of Motor Vehicle	Motor vehicles insured (no.)		1					 	<u></u>
	. ,	Regional Office	18	6	17	10	21	- 4	
	İ	1	1	1		İ	i	Ī	1

	<u> </u>	1				,		r	
10.1 Report of Unserviceable Property, Plant and	100% of returned								
10.1 Report of Offsetviceable Property, Plant and	unserviceable property	Regional Office	4	1	3	1	3		
	within the quarter with								
	Inventory and Inspection of							[
	Unserviceable Property							······	
	(IIRUP) prepared (no.)								
								ļ	
10.2 Preparation of Disposal Plan	Disposal Plan submitted (no.)							ļ	
10.2 Freparation of Disposal Fian	Disposal Fian Submitted (110.)	Regional Office	1		1		1		
								······	
11. Preparatory Procurement Reports									
		Regional Office	3		2		2		
December (Asset December 1917)	Annual Procurement Plan	D : 10#						ļ	
- Preparation of Annual Procurement Plan **APP CSE (November 29, 2023)	submitted (no.)	Regional Office	1						
ALT COL (NOVELIDE 25, 2025)	Submitted (No.)								
**Non-CSE (March 31)		Regional Office	1		1		1		
- Preparation of 2022 Agency Procurement		Regional Office	1		1		1		
12. Procurement Activities for the current year								ļ	
10.1 Conduct of Diddings (Allege stins Decomposed	hiddindh.d/							ļ	
12.1 Conduct of Biddings/Alternative Procuremen	contracted (no.)	Regional Office	200	50	150	56	252		02
	purchase order issued (no.)	Regional Office	200	30	100	30	232	·	
	,	İ							
12.2 Compliance to PHILGEPS conditions	certification issued (no.)								
		Regional Office	1		1		1		
42 Forthy Department Authorities	Forly programmed activity (FDA)	1	<u> </u>					ļ	
13. Early Procurement Activities for the succeeding year	Early procurement activity (EPA) conducted (no.)	Regional Office	1		1		1		
ductioning your	FOI report submitted (no.)	. agional Onice	'				-		
44 Final Callantic	Official Descript (O.D.)	1	ļ						
14. Fiscal Collection	Official Receipt (O.R.)	Designal Office	2 000	500	1,500	2 402	8,390		
	issued (no.)	Regional Office	2,000	500	1,500	3,103	8,390	- 6,8	
15. Budget Execution (Budget/Accounting)									
gg,									
15.1 Preparation of Financial Plan	Financial plan prepared (no.)								
		Regional Office	1		1		1		
15.2 voucher and payroll indexed & processed	voucher and payroll indexed &	Regional Total	12,600	3,300	9,200		11,855	- 2,6	
15.2 voucher and payroll indexed & processed **quarterly report	voucher and payroll indexed & processed (no.)	Regional Total Regional Office	12,600 4,000	3,300 1,000	9,200 3,000	4,585 981	11,855 2,638		62
								3	62
**quarterly report	processed (no.)	Regional Office						3	62
**quarterly report 15.3 Submission of Reports	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato						3	62
**quarterly report 15.3 Submission of Reports	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani						3	62
**quarterly report 15.3 Submission of Reports	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato						3	62
**quarterly report 15.3 Submission of Reports	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani						3	62
**quarterly report 15.3 Submission of Reports	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato							62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report **BFAR NO. 1 **BFAR NO. 1	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato				981			62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1 • BFAR NO. 1B	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report **BFAR NO. 1 •*BFAR NO. 1A •*BFAR NO. 1B •*BFAR NO. 2	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1 • BFAR NO. 1B	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report **BFAR NO. 1 •*BFAR NO. 1A •*BFAR NO. 1B •*BFAR NO. 2	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1A • BFAR NO. 1B • BFAR NO. 2 • BFAR NO. 2A	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1A • BFAR NO. 1B • BFAR NO. 2 • BFAR NO. 2A	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		62
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the BFAR NO. 1 • BFAR NO. 1A • BFAR NO. 1B • BFAR NO. 2 • BFAR NO. 2A • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 5	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1A • BFAR NO. 1B • BFAR NO. 2 • BFAR NO. 2A	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1	processed (no.) Financial report prepared and	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report • BFAR NO. 1 • BFAR NO. 1A • BFAR NO. 1B • BFAR NO. 2 • BFAR NO. 2A • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 6 (except Sarangani) • BAR NO. 1	processed (no.) Financial report prepared and submitted (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1	processed (no.) Financial report prepared and submitted (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2B BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 2 BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 6 (except Sarangani) BAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2B BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2 BFAR NO. 2 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2B BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2 BFAR NO. 2 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15,5 Summary of Performance Monitoring Report (SPMR) (Monthly)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5.5
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report **BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A **BFAR NO. 2A **BFAR NO. 6 (except Sarangani) BAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15.5 Summary of Performance Monitoring Report (SPMR) (Monthly)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report **BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A **BFAR NO. 2A **BFAR NO. 6 (except Sarangani) BAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15.5 Summary of Performance Monitoring Report (SPMR) (Monthly)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in Budget and Financial Accountability report in Budget and Financial Accountability report in Budget and Financial Accountability report in BFAR NO. 1 • BFAR NO. 1 • BFAR NO. 2 • BFAR NO. 2 • BFAR NO. 2 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 6 (except Sarangani) • BAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15,5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Reg for Budget Utilization Rate (BUR)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in Budget and Financial Accountability report in Budget and Financial Accountability report in Budget and Financial Accountability report in BFAR NO. 1 • BFAR NO. 1 • BFAR NO. 2 • BFAR NO. 2 • BFAR NO. 2 • BFAR NO. 5 • BFAR NO. 5 • BFAR NO. 6 (except Sarangani) • BAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15,5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Reg for Budget Utilization Rate (BUR)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.complied (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report ### BFAR NO. 1 ### BFAR NO. 1A ### BFAR NO. 1B ### BFAR NO. 2 ### BFAR NO. 2A ### BFAR NO. 2 ### BFAR NO. 5 ### BFAR NO. 5 ### BFAR NO. 5 ### BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15.5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Reg for Budget Utilization Rate (BUR)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.complied (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports • Budget and Financial Accountability report in the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the Branch of the	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.compiled (no.) Workshop attended (no.) Report submitted (no.)	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report BFAR NO. 1 BFAR NO. 1A BFAR NO. 1B BFAR NO. 2 BFAR NO. 2A BFAR NO. 5 BFAR NO. 5 BFAR NO. 5 BFAR NO. 6 (except Sarangani) BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15,5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Region Budget Utilization Rate (BUR) 15.7 Monitoring of Compliance to Audit Findings (CAAR/AOM)	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.complied (no.) Workshop attended (no.) Report submitted (no.) PENRO consolidated and reviewed	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000 333 1 1 1 1	981	2,638		FAR 3 is submitted once a year only 5
**quarterly report 15.3 Submission of Reports Budget and Financial Accountability report ### BFAR NO. 1 ### BFAR NO. 1A ### BFAR NO. 1B ### BFAR NO. 2 ### BFAR NO. 2A ### BFAR NO. 5 ### BFAR NO. 5 ### BFAR NO. 6 (except Sarangani) ### BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15.5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Region Budget Utilization Rate (BUR) 15.7 Monitoring of Compliance to Audit Findings (CAAR/AOM) 15.8 Financial Reconciliation & Closing of Bo **semestral 15.9 Preparation and Submission of monthly trial iconsolidation and submission of quarterly financial reconsolidation and submission of quart	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.complied (no.) Workshop attended (no.) Report submitted (no.) PENRO consolidated and reviewed	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000	981	2,638		FAR 3 is submitted once a year only 5
quarterly report 15.3 Submission of Reports Budget and Financial Accountability report ### BFAR NO. 1 ### BFAR NO. 1A ### BFAR NO. 1B ### BFAR NO. 2 ### BFAR NO. 2A ### BFAR NO. 5 ### BFAR NO. 5 ### BFAR NO. 6 (except Sarangani) ### BFAR NO. 1 15.4 Online Submission of Budget Proposal (OSBP) and Unified Reporting System (URS) 15.5 Summary of Performance Monitoring Report (SPMR) (Monthly) 15.6 Monitoring of Sub-Allotment Advice (Region Budget Utilization Rate (BUR) 15.7 Monitoring of Compliance to Audit Findings (CAAR/AOM) 15.8 Financial Reconciliation & Closing of Bosemestral	processed (no.) Financial report prepared and submitted (no.) BP submitted online (no.) BP submitted online (no.) PENROs consolidated reviewed financial utilization reports Consolidate & Reconcilled issued SAA's (TO & FROM) Central Office for Budget Utilization Rate (BUR) Audit findings/recommendations implemented.complied (no.) Workshop attended (no.) Report submitted (no.) PENRO consolidated and reviewed	Regional Office Regional Total Regional Office Cotabato Sarangani South Cotabato Sultan Kudarat Regional Office Regional Office Regional Office Regional Office Regional Office Regional Office	4,000	1,000	3,000 333 1 1 1 1	981	2,638		FAR 3 is submitted once a year only 5

16 Cashiaring		1						Γ	
16. Cashiering									
	Advises prepared (no.)	Regional Total	333	95	241	747	1,848	- 1,607	
	na noce propared (no.)	Regional Office	100	35	65	27	111	- 46	
		Cotabato	110	28	83	88	347	- 264	
		Sarangani	100	25	75	543	1,139	- 1,064	
		South Cotabato	15	5	12	4 85	13		demand driven
		Sultan Kudarat	8	2	6	85	238	- 232	demand driven target
	Checks/ADA issued/cancelled (no.)	Regional Total	500	150	350	233	790	- 440	
	Checks/ADA issued/cancelled (iio.)	Regional Office	500	150	350	233	790	- 440	
		- regional cines						-	
	NTAs transmitted to	Regional Total	13	5	5	6	10	- 5	
	PENROs (no)	Regional Office	13	5	5	6	10	- 5	
								-	
								-	
17. Top Management Supervision	papers / documents acted upon (no.)	Regional Total	18,900 8,000	4,675 2,000	14,125 6,000	10,780 4,496	33,796 12,517	- 19,671 - 6,517	
		Regional Office	8,000	2,000	6,000	4,496	12,517	- 0,317	
18. Conduct of Management Conference	Conference conducted (no.)								
	Report submitted (no.)	Regional Office	4	1	3	1	3	-	
19. Full-Time Delivery Unit (FDU)	report monitored/reviewed (no.)							 	
	meetings conducted (no.)	Regional Office	4	1	3	1	3	-	
		.5	<u> </u>		•			 	
								<u></u>	
								ļ	
20. Regional Bids and Awards Committee Opera	RBAC Operated (no.)	Regional Office	1	1	1	1	3		
RBAC)		+						-	
								#VALUE!	
A.01.b HUMAN RESOURCE DEVELOPMENT									
1. Learning & Development Program									
1.1 Managerial Leadership Program - Training on Stress Management for Management	Lograina Event conducted								
- Training on Stress Management for Manag	with report submitted (no.)							-	
	(11.7)	Regional Office	1		1		1	-	
	participants attended (no.)						40	- 40	
								-	
1.2 Core Learning Program								<u>-</u>	
								-	
Citizenship (CE) *Orientation of Newly Hired Employees	Learning Event conducted	Regional Office	1		1		1	-	
Orientation of Newly Filled Employees	with report submitted (no.) Personnel attended (no.)						45	- 45	
	· Greenward (ne.)							-	
								-	
- Values Orientation Workshop	Learning Event conducted	Regional Office	1		1		1	-	
	with report submitted (no.)						40	-	
	Personnel attended (no.)						40	- 40 -	
								-	
								-	
								-	
1.3 Technical Learning Programs		Regional Total	7	2	7	6	7	-	
		Regional Office	- 1		7	ь	- 1	<u> </u>	
- ENRA Basic Course	Learning Event conducted	Regional Office	1		1		1	-	
	with report submitted (no.)							-	
	Personnel attended (no.)	1	30				30	- 30	
								-	
		+	1					<u> </u>	
- ENRA Frontline Course	Learning Event conducted	Regional Office	2	2	2	2	2	-	
	with report submitted (no.)							-	
	Personnel attended (no.)		60	60	60	77	77	- 17	
	i .		2		^	_		-	
Orientation on DA 11022 /Advance	Lograina Eventdusted	Degion - I Off'		-	2	2	2	<u> </u>	
- Orientation on RA 11032 (Advance)	Learning Event conducted with report, submitted (no.)	Regional Office							
- Orientation on RA 11032 (Advance)	Learning Event conducted with report submitted (no.) Personnel attended (no.)	Regional Office	60		60	44	44		some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Advance)	with report submitted (no.)	Regional Office	L		60	44	44		some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.)		L					16	some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Advance) - Orientation on RA 11032 (Basic)	with report submitted (no.) Personnel attended (no.) Learning Event conducted	Regional Office Regional Office	L		60	44	44	16 - -	some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.)		60		2	2	2	16 - - - -	some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.) Learning Event conducted		L					16 - -	some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.)		60		2	2	2	16 	some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.)		60		2	2	2	16 	some of the participants did not attend the training (see attached le
	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.)		60		2	2	2	16 7	some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Basic)	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.)	Regional Office	60		60	67	67	16	some of the participants did not attend the training (see attached le
Orientation on RA 11032 (Basic) 1.4 Technical Training External/Internal Training	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.)	Regional Office	60	2	60	67	67	16 7 2	some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Basic)	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.)	Regional Office	60	2 2	60	67	67	16	some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Basic) 1.4 Technical Training External/Internal Traini - Attendance to National/Local Training/Semina	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.) g Trainings attended (no.)	Regional Office	60	2	60 66 6	2 67 1	2 67 8 8	16 7 2	some of the participants did not attend the training (see attached le
Orientation on RA 11032 (Basic) 1.4 Technical Training External/Internal Traini Attendance to National/Local Training/Semina	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.) Personnel attended (no.) Trainings attended (no.) Personnel attended (no.)	Regional Office	60	2	60 66 6 4	2 67 1 1	8 8 8	16 7	some of the participants did not attend the training (see attached le
- Orientation on RA 11032 (Basic) 1.4 Technical Training External/Internal Traini - Attendance to National/Local Training/Semina	with report submitted (no.) Personnel attended (no.) Learning Event conducted with report submitted (no.) Personnel attended (no.) Personnel attended (no.) Trainings attended (no.) Personnel attended (no.)	Regional Office	60	2	60 66 6 4	2 67 1 1	8 8 8	- 7 - 7 7	some of the participants did not attend the training (see attached le

	1							<u>.</u>	T
1.5 Three-year (2023-2025) L & D Plan	Three-year (2023-2025) L & D Plan	Regional Total	1		_		-		
1.3 Tillee-year (2023-2023) L & D Flair	submitted to the Director of HRDS (no.)	Regional Office	1				-		
	Submitted to the Director of FRDS (no.)	Regional Office	'				-		
2 Facilitation 9 Tanksiani Assistance to the Top	inin a /Ma a atin a /	Denie vel Tetal	45		44		14	- 3	
2. Facilitation & Technical Assistance to the Tra Conference/Convention/Activity of Different Ser		Regional Total	15 15	4	11 11	6			
	Vices/	Regional Office	10	4	- 11	6	14		
Division/Section in the Region		-						······································	
		-						-	
								······	
								······	
4. Preparation of Regional HR Plan		Regional Total	2					-	
								-	
4.1 Employees Training/Learning Needs Assessr		Regional Office	1		-		-		
(CBS-Competency Based Assessment)	submitted (no)							-	
								-	
4.2 Implementation of Learning and	Learning and Development Plan	Regional Office	1				-		
Development Plan (100% intervention)	implemened (no.)							-	
	report submitted (no.)							-	
								-	
5. Management Scholarships:		Regional Total	4	1	3	1	3		
5.1 Conduct of Human Resource Development C	meetings conducted (no.)	Regional Office	4	1	3	1	3	-	
(HRDC) Meeting	report submitted (no.)							-	
								-	
								-	
6. Health and Wellness:									
6.1 Mental Health Awareness Activity	Learning Event conducted (no.)	Regional Total	13	13	13	13	19	- 6	
(CSC MC 04-2020	Report submitted (no.)	Regional Office	1	1	1	1	1	-	
	, ,								
6.2 Hiring of Health Officer/Personnel	Health Officer/Personnel	Regional Total	1	1	1	1	1		
(Registered Nurse)	Ticular Chicom Groomer	Regional Office	1	1	1	1	1		
(Negistered Nuise)		regional Office	<u> </u>	-	- '	<u>'</u>	- '		
		+				1			
7. Monitoring of Trainings Conducted	Trainings monitored (no.)	Regional Total	12	6	6	-	1		
(within PENROs/CENROs/ROs)	Trainings monitored (no.)		12	6	6			6	-
(WIUIIII PENKUS/GENKUS/KUS)		Regional Office	12	ь	ь	-	1	b	
							-		
]					l		L	.[

				Та	rget	Acco	mp.		
P / A / P Code	Performance Indicator/s	Province/ Municipality	Annual	3rd Quarter	To Date	3rd Quarter	To Date	Variance	Remarks
A.02 Support to Operations									
A.02.a Data Management including									
A.02.a Data Management including Systems Dev. and Maintenance									
Equipments and Information Systems	report automatically generated thru KISS	Regional Office	85%	85%	85%	100%	100%	- 0	Target would be 90% uptime instead of 85% uptime
and Maintenance	and maintained (no.)	Regional Office	3	3	,	•	,	-	
	and maintained (no.)		3	3	3	3	3	-	
ICT Resources/Facilities		Regional Office						-	
	updated (no.)	Regional Office	1	1	1	1	1	-	
		Regional Office	1	1	1	1	1	-	
	operationalized/monitored (no.)	Regional Office	1	1	1	1	1	-	
	monitored (no.)	Regional Office	18	18	18	23	23	- - 5	
	maintained / operationalized /	Regional Office	32	32	32		33	- 1	
	mantanea / operationalizea /	regional onice	01				- 00		
b. Updating of Universe and Baseline (All tenurial intruments, watersheds, WFP,		Regional Office -CDD	1		1		1	-	
(All teriunal intruments, watersneds, WFF,								-	
		Regional Office	1	1	1	_	2	- 1	
by Sectoral						•	-	-	
Thematic Map Generated		Regional Office	1	1	1	1	1	-	
Information System (e-FIS)	Updated Forestry Statistics available	Regional Office	1	1	1	1	1	-	
								-	
		Regional Office	1		1	1	1	-	
								-	
8. Orientation on Website Content Managem	orientation conducted (no.)	Regional Office						-	
- for RSCIG	enemation conducted (ne.)	Trogional Smoo						-	
9. PS Requirement		Regional Office						-	
10. Retirement and Life Insurance Premium		Regional Office						-	
								-	
A.02.b Production and dissemination of technical and popular materials in the const	ervation							-	
and development of natural resources inclu Encyclopedia on Biodiversity	ding an							-	
	approved by the RED and submitted to SCIS (no)	Regional Office	1		1		1	-	
	and submitted to SCIS (no)							-	
								-	
media print, broadcast and		Regional Office						-	
								-	
		Regional Office						-	
				ļ				-	
								-	
- Audio-visual presentations (AVP)	AVP (no.)	Regional Office	4	1	3	2	5	- 2	
for ENR Programs and Activities								-	
					!			-	
		Regional Office	144	36	108	36	108	-	
- Print, Broadcast, Issues and	News Monitored (no.)	Regional Office	24	6	- 18		40	- - 22	news absorbed by different media entities
News Monitoring								-	
								-	
				ļ	<u> </u>	<u> </u>	ļ	-	
a2) DENR show production and	DENR show produced and aired on radio,	Regional Office	24	6	18	6	18	-	
a2) DENR show production and airing of Radio Program	social media, television, and podcast (no)				ļ	ļ		·····	
- newsletter		Regional Office	200		100	100	100	-	
- flver/brochure		Regional Office	200	- 50	150	-	100	50	
- ENR Books - IEC materials		Regional Office Regional Office	4 12	1 3	3 9	22	51	- 42	
								-	Domand driven
- Tarpaulins/streamers		Regional Office	12	3	9	3	9	-	Demand driven
b1) Digital Reproduction of Video Materi	Reproduction of popular materials (no.)	Regional Office	4	1	3	2	5	- 2	
					!		!	-	
(Public Information)		Regional Office	36	9	27	22	118	- - 91	Target increase due to various reports from field offices
		<u> </u>	-	<u> </u>	-	-	-	-	
			-	<u> </u>	<u> </u>	<u> </u>	ļ <u>.</u> .	-	
and messages	finalized (no)	Regional Office	4	1	3	2	4	- 1	
		<u> </u>		t:::::::::::	t	<u> </u>	t	<u> </u>	

4. Conduct IEC meetings, press conference	I							-	
and dialogues relevant to the promotional								-	
of regional activities					.	 		-	
		Regional Office	4	1	3	1	3	-	
- Press Conference	Droop conference conducted (so.)	Regional Office	2					-	
- FIESS CONICIONE	Press conference conducted (no)	regional Onice						-	
								-	
Dalaw-Turo, envrionmental theater		Regional Office	7	2	5	2	6	- 1	
Equippe montal leature for atudente	Environmental lecture conducted (co.)	Pagional Office				2		-	2nd quarter terret
- Environmental lecture for students,	Environmental lecture conducted (no.)	Regional Office	4	2	3	2	3	-	2nd quarter target
- Meetings/orientations for private	Meetings/Orientations conducted (no.)	Regional Office	3	-	2	-	3	- 1 -	
such as FB, Twitter, Youtube and Instagran	managed (name,,no.)	Regional Office						-	
				<u>-</u>	.	<u> </u>		-	
								-	
- Facebook'/Youtube/Twitter/Instagram	content posted on Facebook (no.) content posted on Youtube (no.)	Regional Office Regional Office Regional Office Regional Office	80	20	60	59	186	- 126 -	
	content posted on Twitter (no.) content posted on Twitter (no.) content posted on Instagram (no.)	Regional Office	24 24		-			-	
	content posted on instagram (no.)	Regional Office	24					-	
b) In-house/Regional Special coverage of DENR events	DENR events covered (no.)	Regional Office	4	1	3	1	3	-	
of DENR events		***************************************						-	
Pagianal DEND Wahaita	updated/posted in DENR website (no.)	Pagianal Office	12	3	9	11	36	- 27	
Regional DENR Website	updated/posted in DENR website (no.)	Regional Office	12	<u>3</u>	9	11	30	- 27 -	
a. Awarding of Best IEC Implementer for	personnel awarded (no.)	Regional Office	1						4th quarter target
PENROs and CENROs with respective deisgnated IOs								-	
								-	
								-	
		Regional Office						-	
(Print, broadcast and Issues monitoring)	report submitted (no.)	Regional Office	1		1		1	-	
	END.								
	ENR books purchased (no.)	Regional Office	4		1			1	
and News Monitoring		Regional Office	8		2			- 2	
		Regional Office							
		Regional Office						-	
	Content produced/published on	Pagional Office	24		10	42	102	- 05	
	content produced/published on DENR website (no.)	Regional Office	24	6	18	43	103	- 85 -	
								-	
11. Library Management	ENR library maintained (no.)	Regional Office	1	1	1	1	1	-	
	report submitted (no.)							-	
a.1 Press/Photo Releases	editorial materials produced (no.)	Regional Office	36		9			9	
	(press,photo)							-	
								-	
A.02.c Legal Services including								-	
operations against unlawful titling of public land									
tuning of public failu									
								-	
Annual updating and inventory of cases (Administrative and ENR-related)	Inventory Report submitted (no.)	Regional Office	4	1	3	1	3	-	
								-	
Biodiversity, Environment, and Mining,									
etc.) cases								-	
								-	Classification of ageing cases was changed to 2015 and
a. Ageing ENR cases (2015 below)	(a) ageing cases (no.)	Regional Office	36	9	27	5	16	11	below/
land cases	- CY 2015 below							-	
b. Current ENR cases (2016 - present)	(b) flashpoint cases (no.)	Regional Office	24	6	18	8	30	- 12 -	demand-driven
c. Other ENR related cases	(c) Other ENR related cases	Regional Office	12	3	9	3	18	- 9	
	(PD 705, etc.) (no.)							-	
d. Ocular inspection/investigation conducted (no.)	investigations conducted (no.)	Regional Office	20	5	15	5	16	- 1	
e. Clarificatory Meetings/ hearings	meetings/hearings conducted (no.)	Regional Office	4	1	3		2	- 1	
with parties (no.)					,				
f. Reversion complaint reviewed and	reversion reviewed (no.)	Regional Office	12	3	9	 .	6	- 3	Rendered five (5) Resolutions denying the Petition for rever
submitted to Central Office			12	<u>×</u> -	Ĭ			-	37,
				<u> </u>				-	
a Cupport to the On	•	Decisional Office	4	1	3	14	24	- 21	Demand-driven
g. Support to the Operationalization of ADR conducted	ADRO Operationalized	Regional Office			i	1	l	Ì	
	ADRO Operationalized	Regional Office							l l
	ADRO Operationalized	Regional Office		·······				-	
	ADRO Operationalized	Regional Office							
		Regional Office						- - - -	
conducted cases in Courts and Quasi-Judicial Bodia	28			20	60	40	02	- - -	
conducted		Regional Office	80	20	60	46	93	- - - - 33	
conducted cases in Courts and Quasi-Judicial Bodia	28			20	60		93	- - - 33	Processing/ Manifestation
cases in Courts and Quasi-Judicial Bodia a. Court appearances (no.) b. Publications of complaints and	es court appearance (no.)	Regional Office	80	20			93	- - - 33	Currently has one accomplishment with pending
cases in Courts and Quasi-Judicial Bodin a. Court appearances (no.)	es court appearance (no.)	Regional Office	80	20			93	- - - 33	
cases in Courts and Quasi-Judicial Bodia a. Court appearances (no.) b. Publications of complaints and	es court appearance (no.)	Regional Office	80	20			93	- - - 33	Currently has one accomplishment with pending
cases in Courts and Quasi-Judicial Bodia a. Court appearances (no.) b. Publications of complaints and	es court appearance (no.)	Regional Office	80	20 1			93	- - - 33	Currently has one accomplishment with pending
cases in Courts and Quasi-Judicial Bodia a. Court appearances (no.) b. Publications of complaints and summons for reversion (no.)	court appearance (no.) number of summons published	Regional Office Regional Office	80	1	3		-	33 - 33 - 3	Currently has one accomplishment with pending

4. Legal Opinions/Comments Rendered	legal opinions/comments rendered (no.)	Regional Office	4	1	3	4	10	- 7	demand delices
4. Legal Opinions/Comments Rendered	legal opinions/comments rendered (no.)	Regional Office	4	ļ	3	4	10		demand-driven
								-	
5. Hiring of Case Decongestion Officers	Decongestion Officers hired (no.)	Regional Office	1	-	1	1	1	-	
6. Attendance to MCLE of Legal Division La	l wyers	Regional Office		 	-		-	-	
								-	
								-	
A.02.d Conduct of special studies design and development in support of fore	Brunei Darussalam-Indonesia-							-	
mining and environmental management	Malaysia-Philippines East Asia							-	
operations including climate change resilie	Growth Area Activities (BIMP-EAGA)								
	(BIMF-EAGA)							-	
1. BIMP-EAGA Activities		Decisional Office			3		•	-	1461 I
		Regional Office	6	1	······	1	3		With changes in allotment in the proposed revised WFP
a) Attendance to P-EAGA Environment Cluste			2	-	1		1	-	
b) Conduct of Carbon Sequestration Study or Selected NGP Sites (Mangrove areas)) T		1	-	-			-	Moved to 4th quarter based on the proposed revised WFP
Selected NGF Sites (Mangrove areas)				-	-			-	
				-	-				
	<u> </u>			-					
d) Attendace to Webinars/trainings conducted	hv		2		1			1	As of to date, no invitation was sent to the Regional Office by the ADB or BIMP-EAGA on any trainings or
d) Alteridade to Weblitars traillings conducted	Бу			_				· '	webinars they plan to conduct.
ADB/BIMP-EAGA				-	 	 		-	,,
e) Coordination with EMB and SMEs on the pr			1	1	1	1	1		
of Clean and Green Production Practices/Te	ecnnology				-		-	-	
								-	
a. Safe water project	intervention (no.)	Regional Office	2	1	 1 -	1	1	<u> </u>	
	<u> </u>				<u> </u>			<u>-</u>	
3. Orientation-Consultation on Proposal	No. of concept/project proposal developed by partner institutions evaluated and endorsed	Regional Office	2	2	2	2	2	-	Included in the proposed revised WFP
Preparation	to FASPS (no.)		1					<u> </u>	
X. XX b									
A.03.a Formulation and Monitoring of the El Sector policies, plans, programs and Project	nik Ets				-		-	-	
								-	
I. Preparation and Updating Climate Resilies	nt Diane								
i. Freparation and opuating climate Resilier	II FIAIIS							-	
		Danianal Office							
Preparatory Activities including Secondary Da	effective management of the area	Regional Office						-	
 Field Data Gathering, Mapping and Survey 	enective management of the area							-	
Conduct of Situational Analysis Princitization of Subvertage of Allegation of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of Subvertage of	f ECI							-	
 Prioritization of Subwatersheds & Allocation o Plan Formulation Stage, Drafting and Deliberation 	ation							-	
-								-	
								-	
								-	
Updating of FLUP	Updated finalized and endorsed by the	Regional Office						-	
		- J							
								-	
			1					-	
									Milestone Activity conducted coordination Meeting to LGU-
Affirmation of DENR (Q1)		Regional Office	2	2	2	-		2	Tampakan on Feb. 7, 2023 & LGU Koronadal City on
									March 29, 2023
aigning of MOA for igint implementation (O2)								-	
signing of MOA for joint implementation (Q3)								<u> </u>	
								-	
Five-Year Work Plan (FYWP)	dentifying development								
THE ISEL WORK FROM LINE (LIVE)	effective management of the area							<u> </u>	
Price Monitoring	summarized and submitted quarterly to FMB	Regional Office	4	1	3	1	3	-	
		Regional Office							
Information System (e-FIS)	on-line created, reviewed and submitted online to	Regional Office						-	
	Regional Office (no.)							-	
	Newly apporved forest tenure/CTPO data/ information transformed to MDE Form and submitted to PENRO for encoding (no.)		1					- -	
	submitted to PENRO for encoding (no.)							-	
includes the production and discussive of		Degional Office			ļ <u>.</u>		_	ļ <u>-</u>	
-includes the production and disposition of	processed by CENRO (no.)	Regional Office	4	1	3	1	3		
III DI AMMINO AND MANAGERISTA								-	
III. PLANNING AND MANAGEMENT (A)			1						
Preparation and Review of Annual Budget/Target Proposal and Physical	Updated/prepared proposals and Work and Financial Plan				-	-		<u> </u>	
and Financial Plan	of the Region							-	
Forward Estimate	Estimate submitted to PPS (no.)	Pegional Office	1		1		1	-	
I OI WAID ESUITATE	Louindle Submitted to PPO (110.)	Regional Office	1		 	-	1	-	
Financial Plan	submitted to Co (no.)	Regional Office	1					-	
- PENRO/Sectoral Consultation	2024 Work and Financial Plan submitted							-	
2 Manitaring and Frederick								-	
2. Monitoring and Evaluation of								ļ	
Accomplishments								-	
								<u> </u>	
Accomplishments		Regional Office	3		3	3	3	-	Target to be revised
								-	
	1							-	
			•			•			

 Implementation of EAGLE Assessment 	EAGLE assessment conducted (no.)	Regional Office	1					-	4TH QRTR
· ·	` ′	Ť						-	
		+							
		Regional Office	4	1	3		•	3	
(PENRO AND CENRO Level)		Regional Office						-	
(* =:****								-	
(To include bduget for the conduct of Senior	r	Regional Office	4	1	3	1	3	-	
Staff Meeting)								-	
								-	
	2023 collected are encoded	Regional Office	4	1	3	1	3	-	
								-	
		- 1 000							
a. Coordination meeting	Meetings coordinated/facilitated (no.)	Regional Office	1		1				
b. Attendance to seminars/trainings	monitoring activities conducted (no.)	Regional Office	2		1			1	
								-	
1. Hiring of Support staff	contract of service hired (no.)	Regional Office	2		2	2	2	-	
-Annual Accomplishment Report		Regional Office	1		1		1		
-ENR Profile		Regional Office	1	1	1	1	1	-	

						1 .			T
P / A / P Code	Performance Indicator/s	Province/ Municipality	Annual	Target		Accom	olishment	Variance	Remarks
			Annual Target	3rd Quarter	To Date	3rd Quarter	To Date		
Natural Resources Enforcement and									
Regulatory Program									
Forest and Forest Resource Use									
I. Permit Issuance and Monitoring									
of Forest and Forest Resources Use									
1. Compliance Monitoring of									
tenure or permit holders (existing) indicating reasons for such and actions taken by the									
region on their indicating reasons for such and actions	compliance to terms and cond	Danianal Office	32		16	10	26	- 10	Annual target of NO is only 37. This is
	compliance to terms and cond	Regional Office	32		-	10	- 20	- 10	inal, alad in the service of IAIFD
	compliance to terms and cond	Regional Office	31		15	1	16	- 1	
Linkaging the Community to other stake-	, , , , , , , , , , , , , , , , , , ,	riogional omos							The accomplished activities are as follows,
3. Identification of Community-Based Areas								-	namely;
4. PO Formation								-	1st Quarter a. Creation of Community Based
									Program (CBP) Team under Mt. Matutum Protected Landscape with signed PENRO
								-	South Cotabato Special Order No. 2023-25
									dated March 6, 2023 b. Approved Detailed Work and Financial
									Plan (WFP)
									c. SRPAO, PAMP, Mgt. Zoning data reviewed and compiled as secondary data
								-	2nd Quarter
Tenured Areas	targeted for PE evaluated wit	Pagional Office	6		4		4		a. Creation of PAMB-CBP Committee
-Performance Evaluation report with		-Barangay Liliongan	0		4		4		
categorical recommendation endorsed to PENRO with categorical recommendation and endorsed to RO.		Bagong Village Home -Magpet Forest Developer						-	
-Performance Evaluation report reviewed/evaluated		Association, Inc. (MFDAI)							
		-Limatong Dalumangkom Bual Farmers Ass'n, Inc.						-	
permits and WPP	hangating parmits inspected	Decimal Office						-	
·	harvesting permits inspected	Regional Office	-		•	-	-	-	
-processing of cutting (STCP and PLTP/SPLTP) -Wood Processing Permits (WPP and CRLD)	100% of areas applied for cut harvesting/wood processing p	Regional Office	15	6	11	4	11	-	
-Hood Flocessing Fernits (WFF and GRED)	inspected validated with	on into							
	report submitted (no.)							-	
(for investment purposes) and	overlaying maps (2015 land o	Regional Office	1,600	480	1,280	479.95	1,280.70	- 1	
Protection Forests	areas, CADT) with corresponding shapefiles							-	
d Maisterna of Multi-		Davis and Office						-	
d. Maintenance of Multi-purpose four-wheeled vehicle	vehicles maintained (no)	Regional Office	2	1	1	1	1	-	
Menu 4.5									
-Wildlife Restrain and handling									
								-	
. , , , , , , , , , , , , , , , , , , ,	personnel trained (no.)	Regional Office	1	1	1	1	1	-	
Identification within RXII for Enforcement Personnel									
								-	
Training on Forest Mensuration for Enforcement Personnel	personnel trained (no.)	Regional Office	1 40	1 40	1 40	30	1 30	- 10	
. 0.0011101	personner damed (no.)		40	40	40	30	30	-	
								-	
Consilly Duilding on Investigation December	Araba in the same developed with some	Designal Office						-	
Capacity Building on Investigation Procedures and Proper Documentation for	trainings conducted with repor personnel trained (no.)	Regional Office	1		1		1	-	
and Proper Documentation for Enforcement personnel	personnel trained (no.)								
·	Annihology and the second								
Capacity Building/Reorientation of Data Manager for the conduct of E-filing	trainings conducted with repor personnel trained (no.)	Regional Office	1		1		1	-	
-								-	
Menu 4.11 Review and Assessment of Accomplishment and	review and assessment	Regional Office	1						
its way forward for Enforcement Division Personnel	with report submitted								
Inventory or scaling of apprehended	Forest products apprehended		400		200	00	846.68	- 647	
and/or seized undocumented forest products	confiscated inventoried (vol in	bd ft)							
**GIS mapping	Monthly and quarterly submiss	Regional Office	1	1	1	1	1	-	Contract Signed
5	to Central Office	.							
c. Midyear LAWIN Assessment	Report submitted (no.)	Regional Office	1					-	
			-		-				
								-	

								-	
ADMINISTRATIVE SUPPORT	1							-	
III. Updating of the Forest Protection Plan								-	
	Forest protection plan consoli	dated						-	
	reviewed and endorsed to FM							-	
	Updated forest protection plan							-	
		Regional Office	1	1	1	1	1	-	0 1 10
		Regional Office				'			Contract Signed
								-	
								-	
V. Enforcement of PA Wildlife and Cave Laws,								-	
Coastal and Marine Rules and Regulations								-	
								-	
1. Processing/Issuance and Monitoring								-	
of CITES permits and other wildlife								-	
permits/certificates								-	
	upon within the number of	Regional Office	30	7	25	17	43	- 18	
	-WFP: 24 days		-	•	-	-	-	-	
	-Non-CITES Permit: 5 days		-		-	-		-	
	-CITES Permit: 2-3 days		-		-	-	-	-	
	-GP: 7 days		_		-	-		-	
	2 40,0		İ					_	
								_	JUSTIFICATION
	+							_	- CONTRICATION
								_	
								-	
Manifering Committee (DM/MC)	20 1 20 1	Designal Office	2		1		1		
Monitoring Committee(RWMC)	with report submitted	Regional Office			1		1	-	
								-	
Environment and Natural Resources Activities		Regional Office						-	
								•	
								-	
								-	
								-	
1. Mobilization of Anti-Illegal Logging Task Force	Report submitted (no.)	Regional Office	4	1	3	1	3	-	
Task Force through the following:	· · · · · · · · · · · · · · · · · · ·								
Strengthening of AILTF	1						2	- 2	
Surveillance on Illegal Logging Activities							2	- 2	
- carromanos on mogar zogging / tournes	+						-		
2. Consultation Meeting with Stakeholders	Report submitted (no.)	Regional Office	2		1		1	-	
2. Consultation meeting with otaxeholders	Report submitted (no.)	Regional Office			- '		'	-	
								-	
3. Conduct of initial investigation based on			+			1			
complaints	report submitted (no.)	Regional Office	2		1		3	- 2	
COMPIGNICS									
4. Monitoring on the establishment of	report submitted (no.)	Regional Office	2		1		1	-	
easements along the seas, rivers, lakes,		regional office			'	 	-	-	
under DAO 2021-07 (Sarangani Province)			1			1	-	-	
esteros and creeks						-			
esteros and creeks								•	
5. Developed Technique for Developed		D : 1000	ļ .			 		-	
5. Paralegal Training for Partner Law	report submitted (no.)	Regional Office	1		1		1	-	
Enforcers								-	
								-	
								-	
								-	
		Regional Office	12	3	9	3	9	-	
								-	
·	•	•						•	•

3rd Quarter, CY 2023									
P / A / P Code	Deufermones Indicator/s	Province/	Annual		rget		omp.	Variance	Remarks
F/A/F Code	Performance Indicator/s	Municipality	Target	3rd Quarter	To Date	3rd Quarter	To Date	variance	Remarks
					(3)				
Natural Resources Conservation and Devel Coastal and Marine Ecosystem Rehabilita		<u> </u>	<u> </u>	\vdash	 	 	\vdash	ļ	
Sub-Program	AUOII							l	
- Land 1 1 2 gramm									
SCALING UP COASTAL AND MARINE MANA	AGEMENT	<u> </u>					\sqcup	ļ	
1. MPA Management, strengthening and Ne	tworking	 		\vdash	\vdash	\vdash	\vdash	ļ	
1. III A Management, strengthening and ite	Two raing							 	
Monitoring of corals, mangroves, and	no. of PAs monitored with area		<u> </u>	 	 	 	\vdash	ļ	
a. Worldoning of cordio, mangroves, and	no. of the monitored with died							l	2nd Qtr: 30 ha Mangroves, 75.6 ha Seagrass, 908.94 ha
seagrass	covered in hectares	Regional Office	1	1	1	1	1	-	Coral Reefs (with maps/habitat)
	- Seagrass							-	,
Q1 .Partnership with SUCs/ institutions resource mapping and	- Corals							ļ	
1000di oo mapping ana									
ground truthing activities								-	
Q2-Q3. Assessment conducted, data analy and report submitted	yzed			 	 	 	\vdash	-	
Q4. Consolidated report submitted to Cen	Intral Office							-	
								-	
				\Box				-	
c. Marine Protected Areas Networking	No. of MPA network strengthened	<u> </u>				 	\vdash	-	
Strengthening of MPAN		Regional Office	2	2	2	2	2		
(Phase 1)		Glan MPAN	1	1	1	1	1	-	
Sub activities targeted: Q1: conduct of meetings to harmonized	<u> </u>	Maasim MPAN	1	1	1	1	1	ļ <u>-</u>	
ordinances/ policy issuances of every								-	
network members (policy review,	Т	<u> </u>	<u> </u>					ļ	
Q2: development of sustainable financing Q2: development of M&E system		 	 			 	 	-	
Q1-Q2: Adoption of MPAN Mgt. Plan									
(Sustainable financing & M/E included)			<u> </u>	igsquare				ļ	
Q2: Management Body Strengthening (Capacity Building)								-	
Q1-Q4: regular meetings				-				······	
Q1-Q4: Joint activities								-	
		<u> </u>	<u> </u>	 		 	\vdash		
								-	14 POs, DENR, DOLE, DSWD, TESDA, DA-ATI, CDA,
BDFE Convergence		Regional Total	19		19	-	24	(5)	DOH, DOST, DTI (with attached MOU)
-Convergence with Enterprise related agencies		Regional Office	19		19	-	24	(5)	
(All 14 POs, PAMB,DOLE,DTI,DOT, CDA, NCII	7)	 		\vdash	\vdash	\vdash	\vdash	-	
								-	
3. Capacity Building	no. of trainings conducted	Regional Total	9	2	9	5	14		
a. Attendance to NIMCAP (*Tier 1 Plus)							1	-	Based on the UWM, performance indicator should be no. of attendance to trainings
a. Attendance to Enhancement		Regional Office	8	1	8	4	13	(5)	NIMCAP Sustainable Tourism
Trainings on NIPAS MPA Capacity Building Program (Sustainable Tourism)		<u> </u>						-	
and other related Coastal and Marine Ecosyste	<u>I</u> em							-	
Trainings/Workshops								-	
1st Quarter-MPAN Training (cluster face-to-fa 2nd Quarter-Attendance to NIMCAP (Sustain			5	-	5	-	7	- (2)	
3rd Quarter-CMEMP Workshop Series (Mid Y			1	1	1	4	4	(3)	
								-	
b. Hosting of the NIPAS MPA	no. of NIPAS MPAs capacity	Regional Office	1	1	1	1	1	-	
Capacity Building Training	building program modules hosted	Regional Office	1	1	1			1	
-Damage Assessment, Response, Restoration		<u> </u>	1				igwdown	-	
and Monitoring of Natural Resources (DARMM)	<u> </u>	<u> </u>				\vdash	-	
								-	
								-	
4. Technical assistance	-	Regional Total	3	3	3	3	3		
a. Mainstreaming of ICM to the CLUP	No. of LGUs provided with technical	Regional Total	2	2	2	2	2	-	
of the LGUs within the major	asistance towards mainstreaming	Regional Office	2	2	2	2	2		
watershed (river systems) contributing to the NIPAS MPAs	of ICM to their existing CLUPs	(Sarangani) (CENRO Glan)	(2)	1	2	(2)	(2)		
Conduct of inception phase:		-LGU Glan		<u>'</u>			, , , , , , , , , , , , , , , , , , ,	-	
-Inventory and mapping of municipalities	-Inception Phase	(CENRO	1	1	1	1	1	-	
within the major watersheds (river systems) contributing to the NIPAS MPA	 	-LGU Kiamba		\vdash	\vdash	\vdash	 	-	
- Inventory of the status of ICM plans								-	
CLUP per identified municipality								-	
-Capacity building on the ICM process -Ground validation				\vdash	\vdash	\vdash	 	-	
-Coordination to LGUs on inception conducted								-	
-Listing and prioritization of concerned LGUs to	be mainstreamed	 		$\vdash \vdash \vdash$	$\vdash \vdash \vdash$	\vdash	\vdash	-	
of ICM approaches to their CLUPs				\vdash	\vdash	\vdash		-	
								-	
Knowledge Management A Maintenance of Regional Database (with re	Database updated/maintained (no)	Regional Total	1	1	1	1	1	-	
a. Maintenance of Regional Database (with repopulation of data to the database)	-No. of subscribed application -Google One (2TB subscription)	Regional Office (SBPS)	1	1	1	1	1	-	
	-Zoom One Pro (subscription)	-/						-	
	-UPS/AVR Replacement							-	
	 			\vdash	\vdash		-	-	
b. Conduct of Regular Special Events related	No. of special events conducted with					-	-		
and marine protection, conservation and m		Regional Office	4	1	4	2	6	(2)	
				7	7	7	1 7	1	
1. Month of the Ocean- May									
<u> </u>							1	1	
			1	, ,	, ,	, ,		1	ĺ
2. Coral Triangle Day-June 9						l I		l	
Coral Triangle Day-June 9 World Oceans Day- June 8									
0 /									

		_							
4. International Coastal Clean up- 3rd Sat	of September								
a. Hiring of CMEMP Extension Officers	No. of Coastal Extension Officers	Regional Office	2	2	2	2	2	-	
must be (marine biologist with diving cer	hired to include database encoder	Sarangani	1	1	1	1	1	-	Hired from Jan-June 2023
		-SBPS	1	1	1	1	1	-	
								-	
								-	
8. Maintenance of diving gears/equipme	report on gears/equipment maintained	Regional Total	2	1	2	1	2	-	
	(no.)	Regional Office	2	1	2	1	2	-	
								-	
								-	
9. Monitoring and Evaluation	Quarterly monitoring activities								
Regular monitoring and validation of all	conducted with reports submitted	Regional Office	4	3	3	1	3	-	
activities including on CMEMP	·								

3rd Quarter, CY 2023				Та	rget	Acco	omp.		
P / A / P Code	Performance Indicator/s	Province/ Municipality	Annual Target	3rd Quarter	To Date	3rd Quarter	To Date	Variance	Remarks
Land Survey and Disposition									
1. Land Guivey and Disposition			l						
								-	
				ļ					
								-	
6. Inspection, Verification and Approval	approved survey plans	Regional Total	2,000	600	1,500	871	1,889		Voluminous submittal of survey return
of Surveys (IVAS) through LAMS	through LAMS (no.)	Regional Office	2,000	600	1,500	871	1,889	(389)	
								-	
7. Land Records Management		Regional Total	-					-	
		Regional Office Cotabato			.			-	
		Cotabato	l					-	
7.1) Digital Cadastral Database (DCDB)	datasets of cities and	Regional Office	11	3	9	3	9	-	
cleansing for survey records	municipalities from LAMS verified and corrected (no.)								
11 Municipalities:	verilled and corrected (no.)	11 Municipalities:	11	3	9	3	9	-	
Arakan		Arakan	1	1	1	1	1	-	
Kabacan		Kabacan	1	1	1	1	1		
Kiamba Koronadal City		Kiamba Koronadal City	1	-	1	-	1	-	
Lambayong		 Lambayong 	1	1	1	1	1	-	
Lebak Magnet	ļ	Lebak Magnet	1	ļ <u>.</u>	1	-	1	-	
Magpet Makilala	 	MagpetMakilala	1		- 1	-	1	<u>-</u>	
Senator Ninoy Aquino		 Senator Ninoy Aquino 	1	-	-	-	1	(1)	
Tupi Lutayan	ļ	Tupi Lutayan	1	ļ <u>.</u>		-		-	
Lulayan		■ Lutayan				-	1	- -	
- Hiring of Geodetic Engineers	GEs hired (no.)	Regional Office	2	2	2	2	2	-	
				 				<u></u>	
- Hiring of GIS staff	GIS staff hired (no.)	Regional Office	4	4	4	4	4	_	
3	, ´			ļ					
10. Land Status Verification and Confirmation	issued land status confirmation	D			40			(27)	The high accomplishment was due to more request of land
10. Land Status Verification and Confirmation	(no.)	Regional Total	50	 	40	-	77	(37)	status verification from the field offices (Sarangani and South
		Regional Office	50	20	40	-	77	(37)	Cotabato)
								-	
			ļ	 			••••••		
44 Data Contrar of accident	-1	Danis and Takel							
11. Data Capture of previous approved plan including LDCs and other documents	plan, survey, documents,	Regional Total	-	 				-	
including LDCs and other documents	LDC scanned, encoded and validated (no.)	Regional Office						- -	
								-	
11.1) Scanning		Regional Total Regional Office						<u>-</u>	
		regenal onice						-	
11.1.1) Hiring of job Order	JO hired (no.)	Regional Office	10	10	10	10	10	<u>-</u>	
								-	
11.1.2) Isolated Survey Plans (SPs)	Isolated Survey Plan scanned	Regional Office	77,268	19,317	57,951	25,678	66,869	(8,918)	
	sheet (no.)							<u>-</u>	
11.1.3) Lot Data Computation (LDCs)	LDCs scanned sheet (no.)	Regional Office	350,000	88,000	263,000	133,018	291,536	(28,536)	Lack of ICT Equipment
								-	
11.1.4) Survey Documents (SDs)	Survey Documents Scanned	Regional Office	362,000	91,000	272,000	124,974	342,000	(70,000)	
11.1.4) ourvey bocuments (obs)	sheets (no.)	rregorial Office	302,000	31,000	272,000	124,514	342,000	- (70,000)	
								-	
11.2) Encoding		Regional Total Regional Office						-	
		Trogonial Onico						-	
			L	l	L		L	<u>-</u>	
11.2.1) Hiring of Job Order	JO hired (no.)	Regional Office	10	10	10	10	10	-	
	nwargmanimorniauon encoded							-	
11.2.2) Marginal Information	/nn.)	Regional Office	77,268	19,317	57,951	33,922	52,627	5,324	Lack of ICT Equipment
			l						
11.2.3) Lot Data Computation (LDCs)	COCPARCEIS NON CDC	Regional Office	350,000	88,000	263,000	108,822	231,278	31,722	Lack of ICT Equipment
								<u>-</u>	
								-	
	ļ		<u> </u>	ļ	ļ			-	
11.3) Validation	 	Regional Total	-		ļ		l	-	
		Regional Office						-	
11.3.1) Hiring of Job Order	JO hired (no.)	Regional Office	10	10	10	10	10	-	
11.0.1) 1 ming 01 000 Oldel	oo mii ou (110.)		10	10	10	10	10		
11.3.2) Validation Images	scanned Isolated Survey Plan	Regional Office	77,268	19,317	57,951	25,678	66,869	(8,918)	
	validated sheets (no.)		<u></u>	 				-	
	scanned LDCs	Regional Office	350,000	88,000	263,000	142,124	291,536	(28,536)	Lack of ICT Equipment
	validated sheet (no.)		 					-	
	 		l		ļ		l	<u>-</u>	
	scanned Survey Documents	Regional Office	320,000	80,000	240,000	124,974	342,000	(102,000)	
	validated sheets (no.)		<u></u>	ļ	ļ		<u> </u>	-	
	<u> </u>		 		<u> </u>			-	
	<u> </u>		<u> </u>	<u> </u>	<u> </u>			-	

	т	r	[·······	T	[
11.3.3) Validation of Encoded Data	encoded land records	Regional Total						-
	validated (sheets/no.)	Regional Office						-
								-
	encoded Isolated Survey Plan	Regional Office	77,268	19,317	57,951	33,922	52,627	5,324 Lack of ICT Equipment
	validated sheets (no.)							-
						ļ		-
	encoded LDCs validated sheets (no.)	Regional Office	350,000	88,000	263,000	108,822	231,278	31,722 Lack of ICT Equipment
								-
								-
						ļ		-
12. Land Records Maintenance		Regional Total	16		12		12	-
12. Land Records Maintenance		Regional Office	10	4	12	4	12	-
	-	Regional Office				ļ		_
								-
	Regional LAMS	Regional Office	1	1	1	1	1	-
	database maintained (no.)	· · · · · · · · · · · · · · · · · · ·						-
								-
	JO hired (no.)	Regional Office	2	2	2	2	2	-
						<u> </u>		-
								_
								-
								-
	CCM per barangay prepared					ļ		-
3. Preparation of Consolidated Cadastral Map	(no.)	Regional Office	60	34	34	61	61	(27)
		 Koronadal 	27	9	9	27	27	(18)
		 Tacurong 	20	13	13	20	20	(7)
		Alabel	13	13	13	14	14	(1)
			<u> </u>					-

			Annual	Targ	jet	Acco	omp.		Remarks
P / A / P Code	Performance Indicator/s	Province/ Municipality	Target	3rd Quarter	To Date	3rd Quarter	To Date	Variance	
Wildlife Resources Conservation									
Sub-Program									
Protection and Conservation of Wildli	fe								
1. Conservation status of globally and	nationall threatened sp.								
1.1 Population and habitat									
monitoring protection									
of priority threatened									
species									
a. Philippine Eagle									
								[
Population status and	Population survey/monitoring								
updated as per advise from	conducted (no.)	Regional Office	1		1		1	-	
BMB that Regional Office	animals rescued, rehabilitated	(Sitio Kangko, Brgy. Lamlahak, L	ake Sebu, So.	. Cot.)				-	
(CDD) needed to monitor	and released (no.)								
in the PE monitoring sites									
_									
 Strengthen/capacity buillding 	Capacity building conducted								
for Regional Eagle		Regional Office	1		1		1	-	
Watch Team (REWT) from RO, CENRO and PASu								-	
RO, CENRO and PASu								-	
as instructed from BMB								-	
								-	
								-	
								-	
3 Maintanna / Managament of	Number of WRCs maintained	Regional Total						-	
Maintenance / Management of Wildlife Rescue Centers (WRCs)	Number of WRCs maintained	Regional Office	1	_				-	
a. Established/Managed of RWRC		Regional Office	1	1	1 1	1	1	-	
adequately managed		Regional Office	1	1	1	1	1	-	
installation of tiles for the 3 building(in)	itial)							-	
Construction of drainage within the vice	cinity of WRC							_	
Construction of drainage within the vio Purchased of Funitures & Fixtures	sinty of Wito							-	
Food and vitamins consumption of wile	dlife							-	
								-	
								-	
b. Rescued and released of	No. of rescued and	Regional Office	4	1	3	1	13	- 10	
the rehabilated wildlife	released wildlife							-	
c. Hiring of caretaker	Caretaker hired (no.)	Regional Office	1	1	1	1	1		
								-	
4. Wildlife Disease Surveillance	wildlife disease survieillance in	Regional Office	2		1		1	-	
L	wild fauna (in situ) conducted							-	
r								-	
5 Canada building for DEC	training conducted (no.)	D	1				,	-	
5. Capacity building for REC and RWF		Regional Total	1		1		1	•	
	no. of participants							-	
L	<u></u>	L	1	l	L	1		-	

Department of Environtment and Natural Resources XII
Quarterly Physical Report of Operations
3rd Quarter. CY 2023

3rd Quarter, CY 2023		Province/	ysical Pe	erformace tar	Accom	plishment		
P / A / P Code	Performance Indicator/s	Municipality	3rd Quarter	To Date	3rd Quarter	To Date	Variance	Remarks
					ļ	ļ		
D. O	Implementation of Communication Plan		_					
B. Communication, Education and Public Awareness (CEPA)	prepared							
- Knowledge, attitudes and practices (KAP) survey	No. of KAP conducted							
- Moweage, autouces and produces (NM / Survey	110.01104 001100000				 	 		
- Conduct of Dalaw Turo	No. of Dalaw Turo conducted	Regional Office		2		2	-	
							-	
- Capacity building of Dalaw Turo Team	No. of trainings/learning events	Regional Office		1		1	-	Documents for the conduct of capacity building such as RSO, activity design
	conducted					ļ	-	
							<u>-</u>	
							-	
					 	 	ļ	
	†	+	· †		t	t	-	
	†	-	·		t	t	-	
i. Hiring of Project Support staff	Project support staff hired (no.)		1		<u> </u>			
a graduate ofany related nvironmental studies		Regional Office	1	1	1	1	-	
and natural resources or allied course						ļ		
1.0		Davidoral Office						
I. Capacity building for RCC members (Partners Agencies, NGOs, Academe, LGU & PAMBCS Staff)		Regional Office	1	1	ļ	ļ	1	
Agencies, NGOS, Academe, LGO & PAMBCS Stan)					 	 	ļ <u>.</u>	
	·				 	 		
2. Cave Assessment and classification	no. of caves assessed and classified				 	†		
		Regional Office		2		2	-	1st quarter target was not conducted due to the unavailabilty of the Sarangani Bay Area Club (SBAOC) who will assist DENR in the conduct of cave assessment Target was accomplished last June 2023
						†		
					ļ			
								Accomplished
					ļ	<u> </u>		
					 		ļ <u>-</u>	
	ļ				 	ļ	<u> </u>	The cited along and at the implementation of the District
4. Cave Management Plan Implementation	Cave management implemented (no.)	Regional Office		1			1	The sited plan could not be implemented in Sumbang Point Sea Cave due to comments and suggestions from that office on the submitted plan , which is subjected for our compliance to cave
-Sumbang Cave	İ	-SBPS	İ		I	İ	-	
Brgy. Taluya, Glan			I		<u> </u>	<u> </u>	-	
		1			ļ	.	-	
5. Regional Cave Committee (RCC Operation)	RCC Operationalized (no.)	Regional Office			1	1	(1)	
	ļ				 	 	<u> </u>	
	 				 	 	 	
	 				 	 	 	
	†	+	· · · · · · · · · · · · · · · · · · · ·		†	t	l	
	1		<u> </u>		†	t	l	

3rd Quarter, CY 2023			Tar	get	Acc	omp.		
P / A / P Code	Performance Indicator/s	Province/ Municipality	3rd Quarter	To Date	3rd Quarter	To Date	Variance	Remarks
Forest and Watershed Management Sub-Program								
A.03.b Forest Development, Rehabilitation								
and Protection ENHANCED NATIONAL GREENING PROGRAM (eNGP)								
	and the second access and interest with	Degional Total		1				
6. Maintenance and Operation of MMFN	mechanized nursery maintained with seedlings produced (no)	Regional Total Regional Office		1		1	-	
		Amas Kidapawan				249,000	(249,000)	
7. Hiring of ENR Extension Officers/		Regional Total	55	65	65	65	-	
Technical Staff	FEOs and/or other Staff hired (no) @1EO:300ha	Regional Office		10	10	10		
O History of Financial Chaff	CC Chaff him d with repeat out mitted (no)						<u> </u>	
8. Hiring of Financial Staff -assistance on REFO Project	FS Staff hired with report submitted (no)	Regional Office	1	1	1	1		
-Accounting graduate or any Business related course		rtogrona: omoo		·				
9. Hiring of Data(base) Management Staff	DMS Staff hired with report submitted(no)							
-IT or any computer-related course	, ,	Regional Office	1	1	1	1	-	
10. Inventory, assessment and reconciliation	Consolidated Regional Report with	Regional Total		389			389	Deferred target thru the
of records of graduated NGP sites	categorical recommendation submitted	Regional Office		389			389	issuance of Memorandum from FMB
(2011-2016)	to the FMB, Usec for Field Operations,	_					-	
	Usec. Policy and Planning, and Financial Management Service (no)						-	
							-	
11. Hiring of ENR Extension Officers	FEOs and/or other Staff hired (no)	Regional Total	13	13	13	13	-	
(For Assessment of NGP Graduated Sites)	@1EO:300ha for CENRO and Implementing PENRO	Regional Office	1	1	1	1	-	
							-	
12. Procurement of Mobile Vehicle (4x4 Pick-Up)	Mobile vehicle procured (no.)	Regional Total Regional Office	-	4		4	-	
(4x4 Pick-Up)		- Tagrana and						
Office Service Vehicle 1 unit Pick-up 4x4 (4x4 Pick-Up)	vehicle procured (no.)							
(4A4 1 10K-0P)							-	
13. Project Monitoring and Supervision (PMS)		Regional Total Regional Office					-	
		Cotabato						
		Sarangani PENRO Alabel					<u>-</u>	
		CENRO Kiamba					-	
		CENRO Glan South Cotabato					<u> </u>	
		PENRO TSD CENRO GENSAN					-	
		MMPL					-	
		CENRO BANGA AVPL					-	
		Sultan Kudarat					-	
		PENO SK CENRO Tacurong					-	
		CENRO Kalamansig						
PS Requirements		Regional Total						
		Regional Office Cotabato					-	
		Sarangani					-	
		South Cotabato Sultan Kudarat					-	
Define and and the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Co								
Retirement and Insurance Premium		Regional Total Regional Office						
		Cotabato					-	
		Sarangani					-	
		South Cotabato				-	-	
		Sultan Kudarat	<u></u>				<u> </u>	
							-	
I. Water Resource Utilization		Regional Total	123	345	183	481	(136)	
		*		-		-	<u>-</u>	
Acceptance, Verification of water	No. of WPA accepted/verified and	Regional Office	13	- 35	- 14	- 36	- (1)	
permit applications (WPA)	transmitted to NWRB			-	-	-		
Conduct of inventory/Re-inventory of water users	No. of water users inventoried	Regional Office	50	140	103	231	(91)	
Identification of water sources	No. of water sources identified	Regional Office	50	- 140	103	- 231	- (91)	
				30			-	
Monitor and Verify compliance of permitteess/ illegal water users issued with Show Cause Orders	No. of illegal water users with s\issued Show Cause Ordes monitored and	Regional Office	10	30	15	35	(5) -	
	Verified						-	
Project Monitoring and Supervision (7%) with (3%) Monitoring and Evaluation		Regional Office					<u> </u>	
with (3%) Monitoring and Evaluation			<u></u>				-	
		<u> </u>						

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							-	
							-	
1. Construction of Small Water Impounding	SWIS constructed(cu.m.)	Regional Total					-	
System (Spring Development)		Regional Office					-	
* For Risk Resiliency Program(RRP)		Sarangani					-	On-going Construction
							-	
IV. Watershed Instrumentation		Regional Total					-	
		Regional Office					-	
1. Operationalization of Watershed							-	
Instrumentation							-	
<u> </u>							-	
Database Access Subscription	Database acess subscription procured	Regional Total	-				-	Prepared the purchase request for the
	and installed (no.)]	-				-	Forwarded the PR to the procurement
a. Zentra Cloud for Automated Weather		Regional Office	-				-	Submitted to FMB the report on data
Station and CTD Ground Water Sensor			-				-	
			-				-	
b. Hydrosphere for AWLS		Regional Office	-				-	
- ' '								
2. Maintenance and Protection of the		Regional Total	1			2	(2)	
Monitoring System		rtegional rotal			-	-		
Internity by stem		 			-	-	ļ <u>.</u>	,
a. Professional Services (Laboratory	Analysis conducted (no.) (6 Samples	Regional Office	1	3	-	2	1	The calibrated Automated Weather
Analysis, services, etc.)	Soil Analysis, 8 Samples Water	rtegional Onice	······································	<u>.</u>	-		ļ	Stations have been successfully relocated
r maryolo, cor ricco, cic.,	Quality Analysis)				-	-		Conducted monitoring and maintenance of
	and the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of th	†·····			-	-	-	for the 1st quarter on March 14-17, 2023
								Submitted to FMB the report on data analysis
					-	-	-	of the recorded data from the watershed
								monitoring instruments during the 1st quarter
					-	-	-	
		1	[Hired one Database Management
b. Hiring of Database Manager for	Database Manager IT Specialist	Regional Office	-	4	-	1	3	Information System Analyst with January
]							to June Contract of Service
Instrumentation (Information Technology	hired (no)	t	†		-	-	-	TO COLLEGE OF COLLEGE
Specialist)		t	†		l	·····	-	
[<u> </u>	t	†		l	·····	-	-
<u> </u>	 	 	 			 	ļ <u>.</u>	,
l	L	1	L	l	I	l	.	!